# Easy read version



BRADFORD DISTRICT

# HATE CRIME STRATEGY 2021-2024





This is the easy read version of the Bradford District Hate Crime Strategy 2021-2024.

A strategy is a plan. It sets out all the things that we are going to do to address hate crime across the district.



#### We want to:

- Stop hate crime from happening in the first place
- Make sure more hate crimes are reported



- Make sure more people in our communities understand what hate crime is
- Make support better for people who are victims of hate crime.

#### What is hate crime?

A hate crime is a crime that happens to someone because they have, or are seen as having any of the hate crime strands.

The hate crime strands are:



 Disability – this can be a physical disability, a learning disability or a sensory impairment such as being blind or Deaf



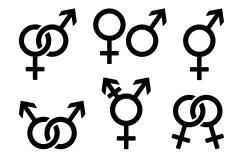
 Race – this may be someone's skin colour, where they were born or where their family has come from



 Religion or belief – the religion or belief that you have, for example Christian, Muslim, Jewish or others



 Sexual orientation – who the person is attracted to. This could be straight, gay bisexual and others



 Gender identity – This is whether you see yourself as a man, woman, choose not to identify and others.



When a hate crime is reported, the police then investigate whether a hate crime has been carried out.



The case is then sent to the Crown Prosecution Service or CPS for short. They decide if the case should go to court. A judge will listen to the evidence and decide if the person is guilty.



If you are found guilty of carrying out a hate crime the court has to treat the case more seriously. They may 'uplift' the sentence given, for example longer time in prison or a bigger fine.

## About our strategy (plan)



This is the third Hate Crime Strategy made by Bradford Council and its partners.

The partners include the police, Bradford Hate Crime Alliance, Victim Support and many others.



To help us make our plan we spoke to lots of different people. We held focus groups and consultations with people from the different hate crime strands.



For the first time this included misogyny. This is when people have a dislike against women.



People were asked to share their experiences of hate crime and what would make them feel safe in the Bradford district.



Many people said that there was no awareness of what a hate crime is.

They said that people didn't know how to report a hate crime.

Some said that they didn't think anything could be done if a hate crime was reported.



Most agreed that people needed to be taught about hate crime. This included across communities, in services and sectors and to children and adults. There are lots of different people working together in the Bradford district to stop hate crime. Some of them are:



The Strategic Hate Crime
Management Group was set up by
Bradford council. It makes sure the
work set out in this plan is being
done.

It supports and manages the work of Bradford Hate Crime Alliance.



Bradford Hate Crime Alliance is funded to do the work set out in this plan. It set up the hate crime reporting centres and trains the staff.



The Hate Crime Case Management Support Group has been set up to support victims of hate crime. It is a partnership of lots of different agencies across the district.



Bradford Community Support Team is part of Bradford Hate Crime Alliance. It supports people who are risk of being radicalised. This is when someone starts to believe or support very extreme views like terrorism.



In 2019 to 2020 there were 105,090 hate crimes recorded by the police in England and Wales.

In the Bradford district there were 2,470. This is more than the year before.



Most of these were because of race. Some were because of disability.

Over half of the victims were male.



In 2020-2021 most of the hate crimes prosecuted by the CPS led to a conviction. This means most people were found guilty.

## Our key themes for our plan



#### 1. Preventing hate crime

Some of the things we will do are:

- Teach people about hate crime.
   This will include what a hate crime is and how it affects people
- Bring communities together so they have shared values, goals and interests
- Get rid of the myths and stereotypes that some people have that makes them do hate crime
- Involve employers, organisations, schools and others to tackle hate crime.

# 2. Increasing the reporting of hate crime

Some of the things we will do are:

- Make people more aware of the hate crime reporting centres, what they are and where they are
- Make sure they are easy for everyone to access
- Make relationships between the police and communities better
- Have training for the police with people who have been victims of hate crime.





3. Responding to and building an understanding of hate crime across communities

Some of the things we will do are:

- Have more resources and more awareness of misogyny in the Bradford district. Misogyny is when people have a dislike of women
- Find out the places where most hate crime is happening in the district. Working together to stop it
- Make sure we tackle hate crime that is happening online
- Setting up a hate crime working group with people who have lived experience of hate crime.

### Improving support



# 4. Improving support for victims of hate crime

Some of the things we will do are:

- Make sure that victims of hate crime know their experiences will be taken seriously
- Make sure they feel listened to
- Give victims different options for support and make them feel safe
- Work with specialist organisations to offer support for victims of hate crime.

Hate crime reporting



There are lots of different ways you can report a hate crime in the Bradford district:

- Online
- To the police
- Through a hate crime reporting centre
- By the end of 2021, you will be able to report through an app.



## Hate crime reporting centres



Hate crime reporting centres are a place where you can feel comfortable and safe about reporting a hate crime.



Sometimes going to a police station can make people nervous. They then don't report the hate crime.



Hate crime reporting centres have trained staff. They work with the victim to make sure they record the crime. Then they tell the police.



To find your nearest hate crime reporting centre please click on the link below

West Yorkshire Police hate crime reporting centres

Here are some of the reporting centres in the Bradford District and Craven:

Bradford People First (Reporting Pathway) F07 – F13 Mayfield Centre Broadway Avenue Bradford BD5 9NP 01274 739614

Keighley & Craven People First (Reporting Centre) Central Hall, Alice Street Keighley BD21 3JD 01535 607222 / 07435 960794

Morley Street Resource Centre (Reporting Centre)
124 Morley Street
Bradford
BD7 1BB
01274 435001

Mind in Bradford (Reporting Centre)
Kenburgh House
28 Manor Row
Bradford
BD1 4QU
01274 730815

BTM (Reporting Centre) 11/12 Eldon Place Bradford BD1 3AZ 01274 848150

More resources available from http://www.report-it.org.uk/downloads Published by City of Bradford Metropolitan District Council. October 2021

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